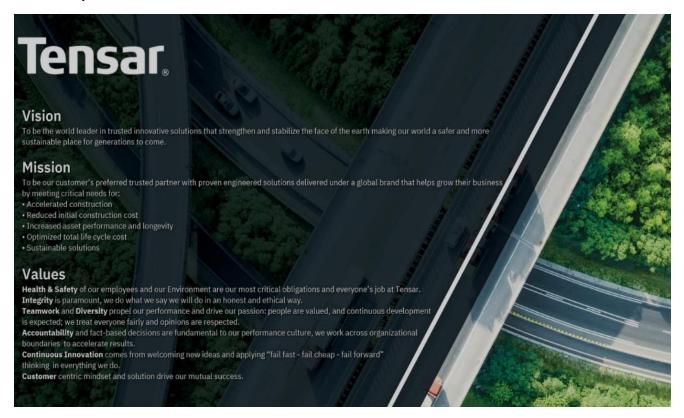
Tensar

ISO9001 - Policy Statement

Tensar and its employees are committed to comply with the requirements of the ISO9001 business improvement system along with any other applicable requirements and to also continually improve throughout all areas of its business.

Key top-level objectives will be used to drive improvement within the business, these will be disseminated through personal objectives to ensure everyone within the organisation is working together to achieve the business objectives.



In 2023 we will achieve this through organisational goals in the following areas

HS&E • Leadership & Management Development Attracting, Developing & Retaining People **Talent** · Diversity & Inclusion • CMC Integration & Engagement Sustainable Launch InterAx and Tensar+ in key markets **Profitable** • Verticals: Roads, Rail & Renewables Sustainability & Circular Economy Growth · Geographical Growth & Sales Model • Commercial Excellence - KPIs Upgrade equipment in Shadsworth and Wuhan to manufacture NX **Flawless** InterAx System Training & Communication Execution Digital Transformation - Commercial Engine CRM/Tensar+/Hubspot/... Lead Generation and Specifications • Governance - CMC Integration

Tensar

Under the current business structure, the 'EMEA Leadership Team' are responsible for the periodic review of this quality policy to ensure that it reflects the company's organisational goals and the changing requirements of its customers.

The above policy is authorised fully by the directors and the management representative is responsible for ensuring this quality policy is understood, implemented and maintained throughout the company.

The master copy of this policy will be kept on the company network at the following location: P:\Company Generic\Policies\ISO9001

The above policy is endorsed by the Tensar EMEA Leadership Team below: -

L Mechelaere - President EH & Global Business Development
D Hickey - EVP Global Operations and Supply Chain EH
M Sherlock – VP Finance and Shared Services, EH
Nick Turner - VP of HR, EH
C Buchanan - VP of Commercial Excellence, EH
J Kawalec - Director of Technology, EH
R Abell - Regional Director (UK & Ireland)
A Curson - Global Director Product and Process Technology